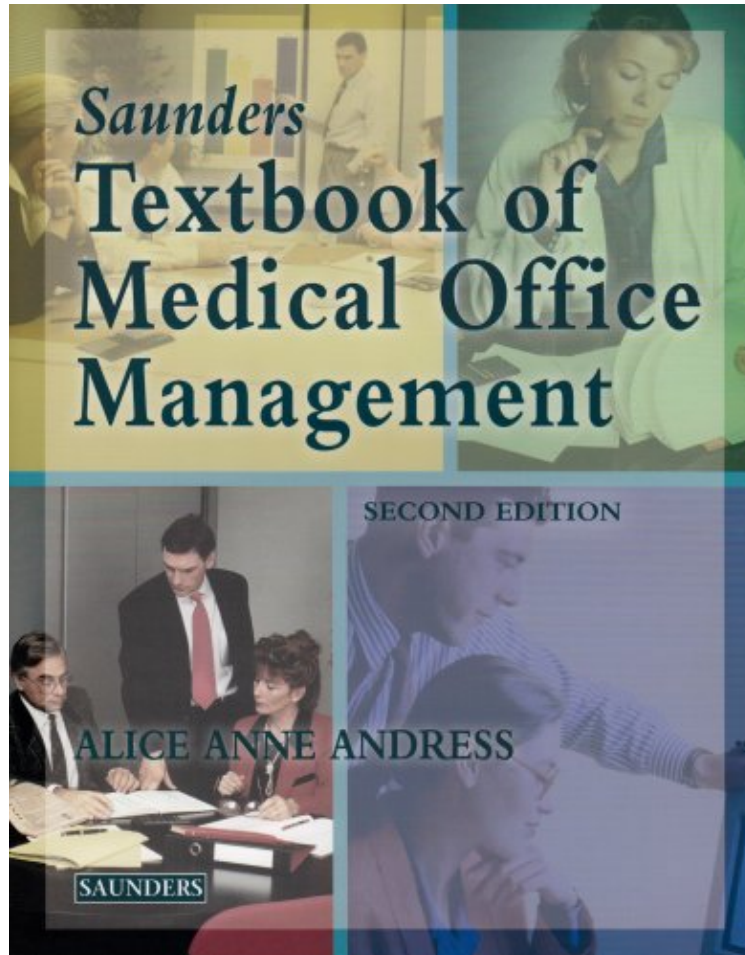


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About the Author Alice Anne Andress, Manager, Senior Health Care Consultant, Parente Randolph, LLC, Harrisburg, PA