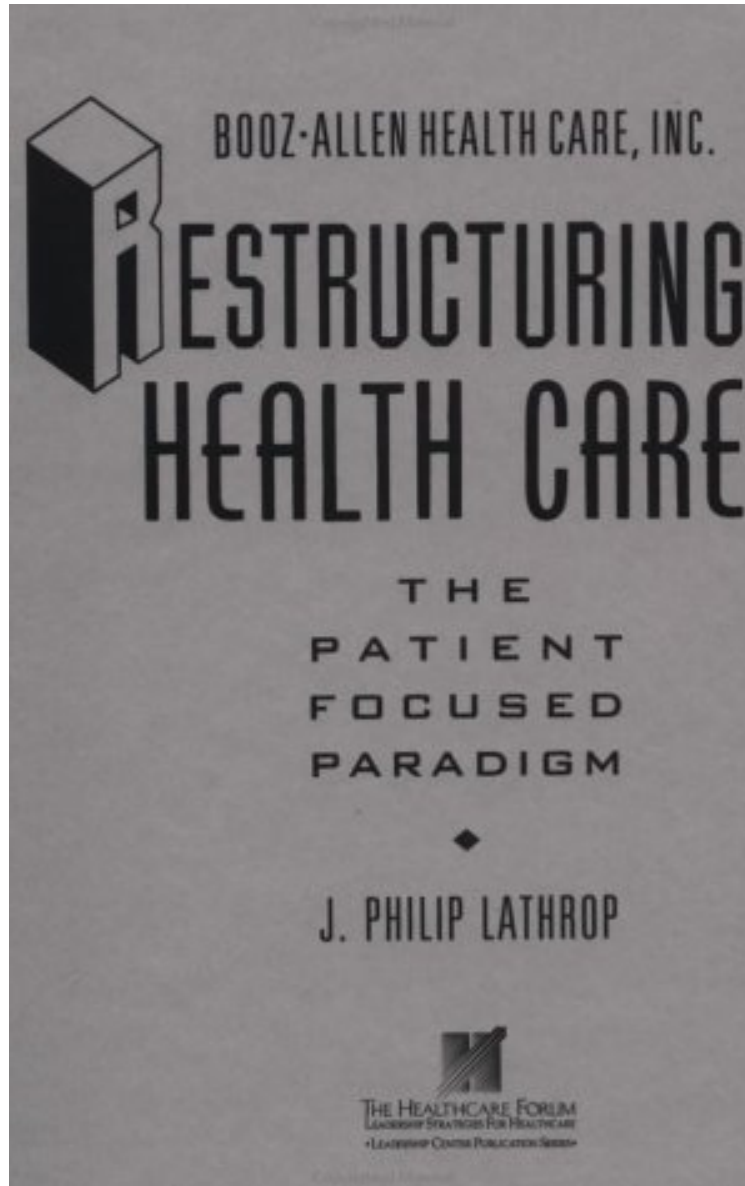


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Restructuring Health Care: The Patient-Focused Paradigm

*J. Philip Lathrop, Inc. Booz*Allen Health Care*
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J. Philip Lathrop, Inc. Booz*Allen Health Care : Restructuring Health Care: The Patient-Focused Paradigm before purchasing it in order to gauge whether or not it would be worth my time, and all praised Restructuring Health Care: The Patient-Focused Paradigm:

0 of 0 people found the following review helpful. Outdated? Not as much as you might think...By Brian Needham This book, though old, still makes many good points. Disclosure: I am earning my Masters in Health Administration and a

Masters in Business Administration. I read this book to get some background on patient focused care. Content: Even though the book is from the 1990s, I still cite some examples from it. The author makes some good points that are not mentioned even in recent literature. Writing style: Though I was able to get through this book, it wasn't a real page turner. The author is a consultant, and writes like one. I have read much much worse, but I wouldn't call this a "fun" read. Overall recommendation. I would recommend this book to people interested in patient-focused healthcare. I think it is really absurd how some of the ideas pitched in this book still aren't being implemented though they are proven to work. It goes to show that our healthcare system traditionally doesn't encourage innovation. Only time will tell if healthcare reform will change that. 1 of 1 people found the following review helpful. Excellent book concerning process improvement
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By A Customer A page turner on how to re-engineer the health care system made simple and practical for every health care manager, physician, and student. Using simple systems theory and scrupulous logic, Lathrop achieves a practical and encompassing guide to achieving patient-focused reformation of the U.S. health care system

A Patient-Focused Paradigm Brilliant and timely, thoughtful and practical. Regardless of the final shape of health care reform in the U.S., the patient-focused idea can and must be implemented. Bravo! --Tom Peters, coauthor of *In Search of Excellence* and author of *Liberation Management* This in-depth book offers advice on how health care operations can shift from hierarchical organization structures to patient-focused approaches. Uses a wealth of examples to illustrate the challenges faced by organizations that have undertaken this type of restructuring.

"Philip Lathrop's book is brilliant and timely, thoughtful, and practical. Regardless of the final shape of health care reform in the U.S., the patient-focused idea can and must be implemented. Bravo!" (Tom Peters, coauthor of *In Search of Excellence* and author of *Liberation Management*)
From the Inside Flap Why has improving performance been such an intractable problem in health care institutions? While higher costs of technology, increased regulation, defensive medical practice, and other mitigating factors are often blamed, none of these adequately explain the rapid and continuing rise in personnel costs or the underlying problems in the quality of service. J. Philip Lathrop offers in-depth advice for making the necessary shift from hierarchical, functional organization structures to taking a patient-focused approach to health care operations. In a clear and readable manner, the author describes the concepts of implementing restructuring efforts in practice and explains the theories on which these concepts are based. Drawing on his extensive experience in helping hospitals implement patient-focused care, he offers a wealth of examples drawn from practice, illustrative analogies from other industries, and numerous "True Life Adventures" to illustrate the actual challenges and development of organizations that have undertaken this restructuring.
From the Back Cover Drawing on his extensive experience, J. Philip Lathrop offers in-depth advice on how health care operations can shift from hierarchical organization structures to patient-focused approaches. He uses a wealth of examples from health care practice and analogies from other industries to illustrate the challenges faced by organizations that have undertaken this type of restructuring.